

Cornell IFC Recruitment Rules

Presented by the IFC Executive Board
Amended on 4/21/26

Recruitment Rules OF THE

INTERFRATERNITY COUNCIL

Cornell University
Ithaca, New York

Article I
Procedures

1. The recruitment **schedule** is to be set each year by the current IFC Executive Board Vice President of Recruitment in conjunction with the Sorority and Fraternity Life (SFL) office. The IFC President will be informed of the dates and must agree to the recruitment schedule before sharing the schedule with the Interfraternity Council. Timing of events, dates, and event structuring is up to their discretion. Generally, recruitment schedules last 1-2 weeks and consist of the events in the following order:

- a. Recruitment event registration deadline, mandatory training, and workshops for Potential New Members (PNM) and chapter leadership,
- b. Open 'Meet the IFC' style events where all chapters meet PNMs in a central location,
- c. 2-3 rounds of open houses,
- d. 3-4 'invite-only' event nights,
- e. Bid night,
- f. A 2-3 day grace period for PNMs to sign their bids.

For the Spring Recruitment Cycle, it is critical that the recruitment schedule dates align with the Panhellenic Primary Recruitment Cycle.

2. To **participate** in a formal recruitment cycle, chapters must be in **good standing** with Cornell University and the Sorority and Fraternity Life Office. Good standing can be taken away by the following (but is not limited to) social event violations, suspensions, ongoing investigations, prior recruitment violations, chapter re-registration, new member education plans, and chapter development plans. In addition to good standing, to participate in recruitment, chapters must have paid their IFC council dues for the semester prior to recruitment and all previous semesters.

ARTICLE II

Regulations

1. The following are **prohibited** during formal recruitment periods:
 - a. Having alcohol or other controlled substances or drugs at any recruitment events during the formal recruitment time period and during continuous open bidding (COB).
 - b. Having sorority members, sweethearts, or any woman present at formal recruitment events or during COB, whether at chapter facilities, annexes, or third-party venues.
 - c. Having social events during recruitment period (if your chapter is participating), regardless of the presence of PNMs.
 - d. Providing PNMs with alcohol or other controlled substances in any way, shape, or form at any time, whether during formal recruitment, at events, at chapter facilities, or at other locations..
 - e. Hosting events with PNMs that are not registered with the IFC or SFL office.
 - f. Implicitly or explicitly forcing PNMs to engage in harmful, disrespectful, or embarrassing activities with the implication that those activities are necessary for membership to your chapter, otherwise known as hazing.
 - g. In the event of an emergency, intervening with first responders.
 - h. ‘Bid promising’ at any point either during formal recruitment or in the prior semester. This includes promising a bid to a PNM the semester before recruitment as well as during the formal recruit period PRIOR to bids being released.
 - i. ‘Bid coercion’ at any point either during formal recruitment or in the prior semester. This includes providing a bid to a PNM ahead of the deadline and pressuring the PNM to sign early.
2. The following are **mandatory** during the formal recruitment period:
 - a. Participation in all IFC or SFL recruitment events, including ‘Meet the IFC/Greeks’, information sessions, and more that may occur during the formal recruitment period or during the prior semester leading up to formal recruitment (usually events in the fall semester regarding spring recruitment).
 - b. Registering all events, whether at the Chapter House, a third-party venue, or an affiliated collegetown residence/annex with IFC/SFL by the recruitment registration deadline, which will be set along with the recruitment schedule.
 - c. The attendance of relevant position holders (President, Risk Manager, Recruitment Chair, and other positions as deemed necessary by the IFC VP of Recruitment) at recruitment information sessions and workshops.
 - d. Submitting all invite-only, preference, and bid lists on Campus Director on time in

accordance with deadlines set by the IFC.

- e. For Spring recruitment specifically, chapters must have held a service event in the community that PNMs are invited to attend during the fall semester.

ARTICLE III

Accountability

1. Fines will be instituted based on the following violation levels. The level a violation falls into will be determined by the IFC VP of Judicial in conjunction with the IFC advisor at the time of the infraction. Repeated infractions may raise the level of the following infraction. Note that in the event of a violation of conduct not explicitly outlined here, the IFC Executive Board holds the right to institute fines at its discretion. Overdue fines are subject to an increase based on the discretion of the IFC Executive Board. The following examples are not an exhaustive list of what constitutes an infraction of that level.
 - a. Level 0: \$50 Fine
 - i. An example could be failing to submit Campus Director rounds on time, or sending PNMs texts regarding events with alcohol or unregistered events
 - b. Level 1: \$201 - 350
 - i. An example could be having an unregistered event, having an event with non-brothers or non-PNMs (eg. sorority members, girlfriends) present
 - c. Level 2: \$351 - 500
 - i. An example would be providing PNMs with alcohol
 - d. Level 3: \$500+
 - i. An example would be hazing PNMs or providing them with serious illicit substances or forcing PNMs to consume alcohol or serious illicit substances
2. Any alcohol present at recruitment events may, on top of the outlined fines, result in the chapter's recruitment being paused
3. Repeated or stacked violations or extremely serious level 3 infractions may also result in social probation, loss of formal recruitment privileges, or suspension as deemed necessary by a majority vote of the IFC Executive Board.
4. The IFC Executive Board, in pursuit of safe recruitment practices, may investigate potential violations by attending chapter recruitment events or creating individual chapter meetings to review conduct.
5. Note that extremely serious violations may also result in an investigation by the Office of Student Conduct and Community Standards (OSCCS) beyond the realm of the IFC Executive Board.